|                             | City of McMinnville |                                    |   |   |   |   |   |
|-----------------------------|---------------------|------------------------------------|---|---|---|---|---|
|                             | 0.1.0               |                                    | <u>-</u>                                    | _   |   |   |   |
|                             | Salary S            | chedule - F                        | ire Union E                                 | mployees                                    |   |   |   |
|                             |                     |                                    | July 1, 2016                                |   |   |   |   |
|                             |                     |                                    | % COLA Incre                                | ase   |   |   |   |
| Classification Title        | <u>Range</u>        | Step A Semi-Monthly Monthly Yearly | Step B<br>Semi-Monthly<br>Monthly<br>Yearly | Step C<br>Semi-Monthly<br>Monthly<br>Yearly | Step D<br>Semi-Monthly<br>Monthly<br>Yearly | Step E<br>Semi-Monthly<br>Monthly<br>Yearly | Step F<br>Semi-Monthly<br>Monthly<br>Yearly |
| Fire Battalion Chief        | 245                 | 2,908                              | 3,053                                       | 3,205                                       | 3,365                                       | 3,534                                       | 3,711                                       |
|                             |                     | 5,816<br>69,792                    | 6,106<br>73,272                             | 6,410<br>76,920                             | 6,730<br>80,760                             | 7,068<br>84,816                             | 7,422<br>89,064                             |
| Fire Lieutenant             | 235                 | 2,535<br>5,070                     | 2,660<br>5,320                              | 2,794<br>5,588                              | 2,933<br>5,866                              | 3,081<br>6,162                              | 3,233<br>6,466                              |
|                             | 200                 | 60,840                             | 63,840                                      | 67,056                                      | 70,392                                      | 73,944                                      | 77,592                                      |
| Firefighter                 | 220                 | 4,732                              | 2,485<br>4,970                              | 2,608<br>5,216                              | 2,739<br>5,478                              | 2,875<br>5,750                              | 3,020<br>6,040                              |
|                             |                     | 56,784                             | 59,640                                      | 62,592                                      | 65,736                                      | 69,000                                      | 72,480                                      |
| Fire Prevention Specialist  | 205                 |                                    | 1,848                                       | 1,940                                       | 2,038                                       | 2,140                                       | 2,246                                       |
|                             |                     | 3,520<br>42,240                    | 3,696<br>44,352                             | 3,880<br>46,560                             | 4,076<br>48,912                             | 4,280<br>51,360                             | 4,492<br>53,904                             |
| Other / Certification Pay - | Fire Union Er       | nployees                           |   |   |   |   |   |
| Title                       |                     | Amount                             | Percent                                     | Range                                       | Step  |   |   |
| AA / AS Degree**            |                     | 30                                 | 1%  | 220   | F   |   |   |
| BA / BS Degree              |                     | 60                                 | 2%  | 220   | F   |   |   |
| Field Training Officer      |                     | 91                                 | 3%  | 220   | F   |   |   |
| Intermediate Certificate    |                     | 91                                 | 3%  | 220   | F   |   |   |

| Paramedic   |  | 302 | 10% | 220 | F |  |  |  |  |  |
|---|--|-----|-----|-----|---|--|--|--|--|--|
| Bilingual   |  | 60  | 2%  | 220 | F |  |  |  |  |  |
| Standby (Duty Officer)**  |  | 111 | 3%  | 245 | F |  |  |  |  |  |
|   |  |     |     |     |   |  |  |  |  |  |
| *No employee hired after June 30, 2012 is eligible for Associates's Degree premium pay for an EMT related degree. |  |     |     |     |   |  |  |  |  |  |
|   |  |     |     |     |   |  |  |  |  |  |
| Applicable to Battalion Chiefs only   |  |     |     |     |   |  |  |  |  |  |